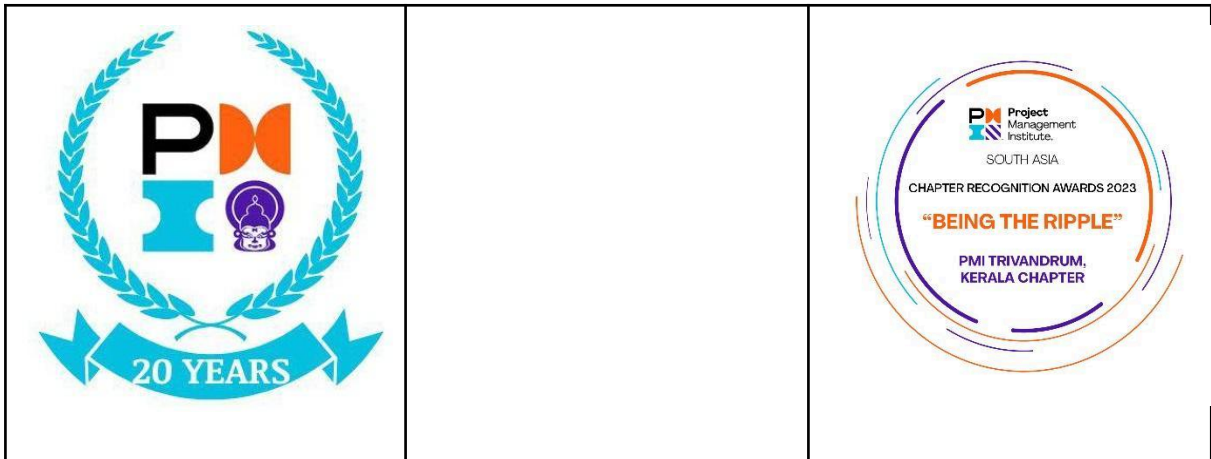




PMI KERALA ANNUAL REPORT 2023-2024



BOARD OF DIRECTORS

PROJECT MANAGEMENT INSTITUTE KERALA CHAPTER

B-HUB, MAR IVANIOS VIDYA NAGAR, NALANCHIRA.P.O

TRIVANDRUM 689015

WWW.PMIKERALA.ORG

TABLE OF CONTENTS

Annual Report of PMI Kerala Chapter for the year 2023-24.....	3
PMI Kerala Chapter had a remarkable milestone year – our 20th anniversary in FY 2023-24!..	3
Board of Directors for the Financial Year 2023-24.....	3
Associate Vice Presidents and Leads for the Financial Year 2023-2024.....	4
Kochi Branch Council.....	4
Highlights of FY 2023-24.....	4
PMI Kerala Chapter 20th Anniversary events.....	5
Member Benefits.....	7
Single Membership and its impact.....	7
Discounts and Benefits (indicative).....	8
Member Engagement.....	8
Events and Conferences.....	9
WAVES 2023 - PMI Kerala Annual Project Management Conference.....	9
WINGS 2023 - PMI Kerala Annual Academic Conclave.....	10
UDAAN2023.....	12
R11 South Asia Events.....	12
PMI Kerala Unique Initiatives.....	13
Joint WhizTalks - PMIK and PMILOC.....	13
PMI Kerala Chapter Toastmasters Club and Kids Gavel Club.....	13
PMI Kerala Chapter WEC Initiative.....	14
Volunteer Engagement.....	14
Social Volunteering.....	16
Trainings and Professional Development Events.....	16
Certification Trainings.....	16
Professional Development Trainings and Session.....	16
Academic Outreach.....	17
PMI Kerala Chapter Student Clubs - inaugural in SA Region.....	17
PMI Kerala Chapter Academic Forums.....	17
Internships.....	18
Diverse Collaborations.....	18
Chapter Marketing.....	18
Chapter Governance.....	19

Annual Report of PMI Kerala Chapter for the year 2023-24

Dear Fellow Members,

“If you have discipline, drive and determination, nothing is impossible.” —Dana Linn Bailey

PMI Kerala Chapter had a remarkable milestone year – our 20th anniversary in FY 2023-24!

In the words of the PMI South Asia leadership team, PMI Kerala Chapter has time and again showcased our innovation & leadership and always pushed the boundaries of what Chapters can achieve. The chapter’s pioneering spirit, teamwork & undying commitment to members have always brought about tremendous change. PMI Kerala Chapter undeniably serves as the ripple, bringing transformative change and we were awarded “Being the Ripple” in the South Asia Region! This award is a recognition for the dedication and ingenuity of each member of our chapter and a testament to the positive impact we have made through volunteering in our community and beyond.

Over the past two decades, right from the start in 2003, the chapter leaders have served with discipline and ethics instilling the drive in volunteers for pioneering initiatives and determination to take the chapter to greater heights. PMI Kerala Chapter is acknowledged at regional and global fronts as a leading professional body with strong social commitment.

The Board of Directors of PMI Kerala, thanks every member of our Project Management community for your conviction in our chapter's far-reaching activities and always extending your wholehearted support. Let’s see how the leadership vision was translated into reality by our passionate volunteers to deliver the desired benefits for our globally spread members.

The new director board for FY 2023-24 was sworn in at the Annual General Body Meeting held on 2nd April 2023, at the Central Residency Hotel, Thiruvananthapuram. The AGM was conducted in hybrid mode with both in-person and online participants.

Board of Directors for the Financial Year 2023-24

- Harikuttan K - President
- Akhila Gowri Shankar - VP Operations
- Hariprasad P S - VP Finance
- Anna Koshy - VP Membership
- Sindhya Sudheendran - VP Education
- Sreejesh Varier - VP Professional Development
- Prageeth Prasannakumar - VP Volunteers
- Priyesh Gopalakrishnan (through nomination) - VP Branches
- Joji John - VP Marketing
- Rasmi V Nair - VP Governance
- Jayakishore S R – Past President
- Sai Bhadra (through nomination) – Director Events (no voting rights)

In July 2023, due to personal reasons, Anna Koshy resigned from board position and at the following EC meeting, board nominated Sai Bhadra as VP-Membership for the remaining period. Sai Bhadra is the youngest of all the board members! The chapter board was thus made up of a very diverse leadership, with 4 women leaders!

Akhila Gowri Shankar, earlier VP-Operations gave an overview of 2022 activities, which benefited the chapter members and beyond to the society as well. The following were our extended board team of

AVPs, Leads and volunteers, including the Kochi branch council, who supported the chapter leaders in the chapter initiatives to deliver the desired member benefits.

Associate Vice Presidents and Leads for the Financial Year 2023-2024

Portfolio		Associate Vice President	Lead
President	Harikuttan K		
Vice President Operations	Akhila Gowrishankar		
Vice President Finance	Hariprasad P S		
Vice President Membership	Saibhadra	Wilson C J	Premsanker V Sajin Thomas Ranjith R Abhilash A
Vice President Education	Sindhya Sudheendran	Nishad	George Mathew
Vice President Professional Development	Sreejesh Varier	Philip Jacob	Nitesh Naveen Velmurugan Karunanithi
Vice President Marketing	Joji Perayil	Sumaj John	Mary Tera
Vice President Volunteer Engagement	Prageeth Prasannakumar	Fami Shukoor	Sujith R
Vice President Governance	Rasmi V Nair		
Past President	Jayakishore SR		
Director Events	Saibhadra		
Academic Outreach	Hariprasad P S	Johnson Samuel	
Social Outreach	Hariprasad P S	Archana Govind	

Kochi Branch Council

- Branch Council meeting was conducted along with the AGM on April 2023 and based on nominations received for the volunteer opportunity, following Branch Council Members were formally announced for FY 2023-24, reporting to Priyesh Gopalakrishnan, VP-Branches:

Branch Council members

- Aravind
- Indu S Pillai
- Johnson Samuel
- Paul Balummal
- Nagarajan Thanu
- Sangeetha Babu
- Vinoy Vincent

Highlights of FY 2023-24

- **PMI South Asia Region Achievements**
 - Being the Ripple Award
- **R11 South Asia Events**
 - PMI Regional Conference 2023 @ Bangladesh + President's Meet (3 Jun 2023)
 - PMI Asia Pacific South Asia LIM 2023 @ Bali (27 – 30 Jul 2023)
 - PMI South Asia Conference 2023 @ Chennai + LIM (1 – 3 Sep 2023)
- **Chapter Events**
 - WINGS 2023 Academic Conclave 5th edition @ Saintgits College of Engineering, Kottayam (16 Sep 2023) with 1 curtain raiser event
 - CXO Meet – Launched as part of 20th Anniversary celebrations + PMIK Awards Night @ Le Meredien, Kochi (10 Nov 2023)
 - WAVES 2023 Annual Project Management Conference 13th edition @ CUSAT, Kochi (11 Nov 2023) with 2 curtain raiser events

- **PMIK Member / Volunteer Meets**
 - Smartference – Member in-person meets – Launched as part of 20th Anniversary celebrations – with a session from invited industry expert included
 - New Member Induction Program – Member badges
 - PMI launch of Single Membership from 1 Dec 2023
 - Volunteer Meet @ SP Grand Days, Thiruvananthapuram (06 Jan 2024)
- **Education and Professional Development Trainings**
 - PMP training to over 70 participants under ATP umbrella
 - Lean Six Sigma Certification training – EXIN
 - ChatGPT & AI Hacks with MS Office – Vinsys
- **Collaborations**
 - Whiz talks with PMI Lakeshore Ontario Chapter, PD tools trainings with PMI Mumbai Chapter
 - Asia Pacific Agile Special Interest Group (AP Agile SIG), PMOGA, KKEM, Christ University
 - PMI Kerala Chapter Toastmasters Club joint meetings with other TM clubs
- **Corporate Outreach**
 - PMP trainings – Keltron @ Thiruvananthapuram, Knauf @ Germany
 - PM Sessions – PIT Solutions, HnR Block and INAPP @ Thiruvananthapuram, Suyati @ Kochi,
- **Academic Outreach**
 - ***PMI Student Memberships 220 nos*** with PMIK Student Clubs at Saintgits, CUSAT and DUK
 - Academic forums at Christ College Irinjalakuda, Musaliar CET Pathanamthitta
 - Internship Drive, Support for College TechFests as Judges
- **Social Outreach**
 - UDAAN 2023
 - Audio Books / Weekly soft skills sessions for Students & teachers of Kerala Blind Federation, Thiruvananthapuram
 - PM session for ward council members and panchayat employees of Pothencode panchayat
 - St. Andrews Beach cleaning on 16 Mar 2024 – As part of 20th Anniversary celebrations

PMI Kerala Chapter 20th Anniversary events

PMI Kerala Chapter had kick-started its 20th year celebrations in Jan 2023 and unveiled its 20th anniversary logo to commemorate this occasion. As part of 20th Anniversary celebrations, following new initiatives were launched in FY 2023.

- **Smartference** – Monthly in-person event for chapter members to meet, learn and network with fellow members. This was specially curated keeping in mind core values of member engagement and professionalism in mind. Events were held alternately at Thiruvananthapuram and Kochi, where 2 or 3 board members attended. For new members, who had completed their new member induction, there was a badging ceremony with pinning of member badge by board members. At each Smartference event, there was also a keynote session from an invited industry expert on currently relevant topics. Some of the topics were Kochi Water Metro project perspective, Choices that decide careers, Impactful teams for impactful work, The art of decision making, Be the architect for change, Leverage

Gen AI to boost productivity and streamline project execution, Navigating the future with AI, Fast or Slow – making better decisions, etc. The Smartference is seen by members as an effective networking platform for establishing and nurturing relationships with industry professionals that can open doors to fresh opportunities, partnerships, and resources. Special thanks to VP-Membership Sai Bhadra for successfully driving this initiative with her team of volunteers.

- **CXO Meet** – This is a significant highlight of the year for PMI Kerala Chapter, as it was our maiden exclusive event with C-level executives of corporates in Kerala. The key goal for CXO meet was fostering strong relationships and to share with corporates the PMI organizational transformation practices. There was a Thought Leadership session on “Thriving at the top” by executive and leadership coach, Michael Cruz. This served as a platform to bring best practices from the industry to give corporate an advantage to strategically manage business transformation. The PMI Kerala Awards 2023 finalists were announced in this event. We could bond strong ties with the 120+ CXOs who participated at Le Meridien, Kochi on 10 Nov 2023, through the application of all the 5 PMI culture values, viz. Make it easy, Aim higher, Be welcoming, Embrace curiosity and Together we can! The board is happy to confirm this engagement achieved its objective and enabled us to have a fair understanding of the evolving needs of the corporate landscape for project delivery and social impact. Following the CXO meet, chapter has provided sessions on Project Management, customised to the needs of industry, to H&R Block, INAPP, Pit Solutions, Suyati Technologies, etc. and many have expressed interest in our corporate outreach. Sincere appreciation to VP-Education Sindhya Sudheendran and AVP Archana Govind for dedicated follow ups with leads at the corporates to ensure their participation and derive the envisaged results from the CXO meet.

- **Beach Cleaning Initiative** – This is our social outreach novel initiative to bolster our commitment to spearheading impactful projects that contribute to the betterment of our society and environment. The objective of this initiative extended beyond the simple act of clearing litter from our local beaches. We aim to raise awareness about the critical importance of ocean conservation and the protection of marine life, thereby contributing to UN SDG #14. By joining hands with volunteers from like-minded organisations, we want to make a tangible difference in preserving our coastal ecosystem and promoting sustainable practices. The initiative at St. Andrews beach near Kazhakkootam on 16 Mar 2024 from 6 to 8 am was an event par excellence! Sincere thanks to the Chapter volunteer team for leading such an amazing event and bringing in over 300 enthusiastic participants from organisations like UST, H&R Block, EY, InApp, DUK and many more for volunteering! Ramachandran Group & New Medonna Exporters supported with sponsorship. We collected almost 300 kg of glass bottles, plastic bottles, paper and plastic items, with a contribution of over 500 hours to UNSDG goals! All the participants were eager to have more similar events organised by PMI Kerala Chapter and vouched for their support.

Member Benefits

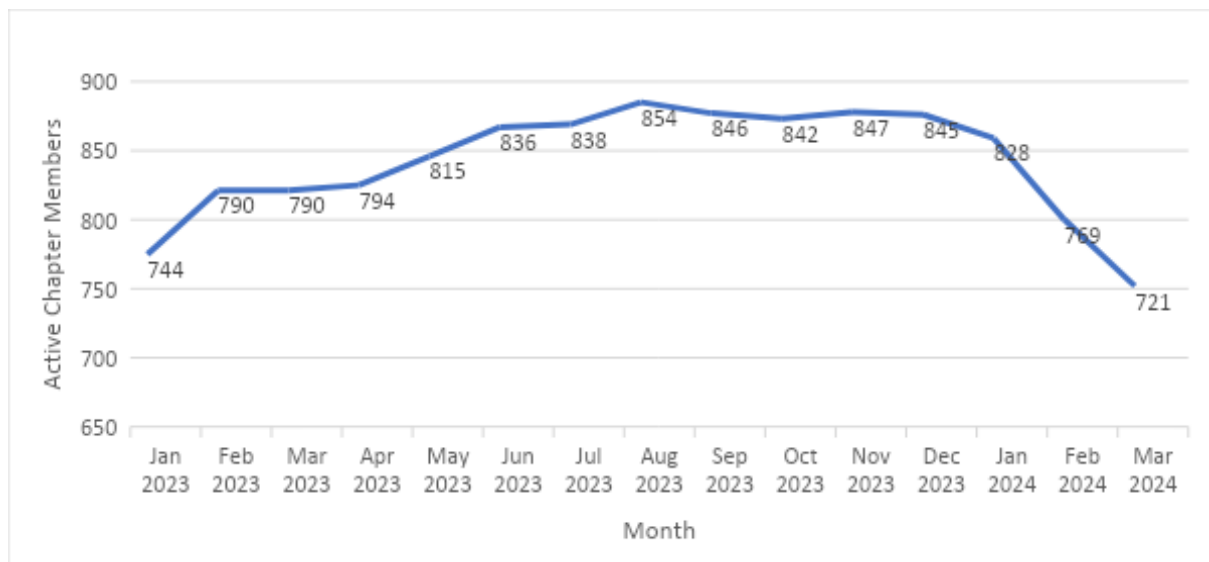
Single Membership and its impact

In 2023, to address the large gap between PMI only members and PMI + Chapter members, PMI launched the Single Membership program in India. After 30 November 2023, the membership plan

for PMI members in India changed with one chapter membership mandatorily included with their PMI membership renewal. Hence, members in India will get to choose one of the 9 chapters in India to be added along with PMI membership. However, the earlier option for multiple chapter memberships is discontinued.

As PMI Kerala Chapter had many global members, with multiple chapter memberships, our leadership had predicted and informed our South Asia Chapter Engagement Team on possible impact to our membership count with the launch of Single Membership. Further, discontinuance of special rates for the PMI Student Membership, offered until Dec 2023 will also have an impact on our student membership.

Despite these, the board is proud to inform that our membership count of 790 as of 31 Mar 2023 had seen a rise up to 854 members in Aug 2023 and is currently at 721 members, with expiry of one year terms of few global and student memberships!



The first-year member engagement and volunteering with the Chapter were specifically tracked with constant feedback sought to ensure their membership value was realized. The monthly new member induction programs mostly held online have been very helpful in onboarding new members to our chapter fold and introducing them to the various volunteering opportunities posted by chapter in VEP and updating them on the latest chapter initiatives. Professional mentoring, by the expert mentors in the chapter, was given to the requested professionals to take their career to the next level.

Following is the gist of the overall activities of the Chapter providing volunteering opportunities for the members.

Volunteer Activities	Core Value aligned	Volunteer effort
Event Support, Training / Webinars Whiz Talks (Reviewer / Speaker)	Professionalism	1,200 hours
Credential training / PDEs	Project Management Impact	250 hours

Student Club / Academic Forum mentoring	Volunteerism	320 hours
Mentoring - Professionals	Engagement	100 hours
Marketing and Social media	Volunteerism	480 hours
Chapter News coverage	Engagement	80 hours
UDAAN	Community	120 hours
Social outreach	Volunteerism	520 hours

Discounts and Benefits (indicative)

Type of Event	Discount provided	Total (INR)
Regional Events (SAC23 Chennai)	(7000*9)	63,000.00
Chapter Conference/ Conclave	(1500*200)	3,00,000.00
PD sessions	1000*80	80,000.00
Tools Training	800*45	36,000.00
Certification trainings	1500*60	90,000.00
Total		569,000.000

Member Engagement

The members were regularly updated by email / WhatsApp messages on the upcoming webinars and events, which served as a quick reference for them to schedule and attend. The volunteer resource materials provided by PMI were used by the Chapter Leaders to encourage volunteering. The diverse volunteering options available for Chapter initiatives, attracted a pool of passionate volunteers to support conduct of events, training / mentoring for Academic Outreach programs and giving back to the profession / community through social good initiatives. Members were encouraged to sign-up for local as well as global volunteering opportunities in the Volunteer Engagement Platform (VEP).

The Chapter's Kochi Branch Council members took active roles for mentoring / judging events at the Academic Forum institutes, in addition to supporting other chapter initiatives. The new member induction programs held monthly helped to bring the new members to the Chapter family, make them gel with the PMI community and participate in events and take advantage of the member benefits. A congratulations update is shared in the social media when a new member joins the Chapter and also when a member achieves PMI certified credentials.

Events and Conferences

WAVES 2023 - PMI Kerala Annual Project Management Conference

PMI Kerala Chapter held the 13th edition of Annual Project Management Conference, WAVES 2023 on 11 Nov 2023 at the Seminar Complex of CUSAT as a full day event on the theme is "Harnessing

Technology: Driving Transformation". This nation-wide extravaganza was like a golden ticket for over 480 participants to connect with India's leadership community, industry trailblazers, and visionary leaders.

There was a captivating curtain raiser session with Harikuttan K, the dynamic President of PMI Kerala Chapter as an expectation setting for WAVES 2023 on 25 Oct 2023. A second curtain raiser event of Waves2023, "LinkedIn Learning" by the renowned Project Management Career Coach, Mary Tresa Gabriel was held on 04 Nov 2023 for an hour, 8 to 9 pm. This was the first time such curtain raiser events were held prior to the main WAVES conference.

For the main event WAVES 2023, the chief guest was the radiant scientist and DRDO Director General Tessy Thomas and valedictory session was by Venu Rajamani IFS. All the panel of speakers enriched the audience with their wisdom of enlightening talks, power-packed networking sessions, and cutting-edge insights. In the words of participants, it was power packed sessions with speakers representing a wide spectrum of the industry. Hearty congratulations to the Conference Director Hariprasad P S and Conference Co-Director Joji John and the Kochi Branch Council members and volunteer team for the grand conference WAVES 2023. Board wishes to place on record our gratitude to the School of Management Studies, CUSAT for supporting PMI Kerala Chapter with hosting WAVES 2023. With eminent personalities as speakers, the event was well covered by media across the state and country. H&R Block, QWY Software and M FAR Group were sponsors for the event. The participant PMI credential holders were awarded 7 PDUs.

OUR PANEL SPEAKERS



Anshuman Tiwari
 Global Head of Operational Excellence,
 DXC Technology



Shalini Sankarshana
 MD & Country Manager,
 Planview, Inc.



John Robert
 VP & Head,
 Dr. Reddy's Laboratories



Komal Khullar
 Business Lead,
 SBM Bank



Bobby Nair
 Head of Strategic Communications,
 Adani Group



Col. Dr. Inderjeet Singh
 Chief Cyber Officer, Vara
 Cyber Security Solutions Provider



Jacob Peter
 Executive Board, Senior VP, Bosch
 Global Software Technologies Pvt. Ltd.



Dr. Tessy Thomas
 Scientist, Director General,
 DRDO



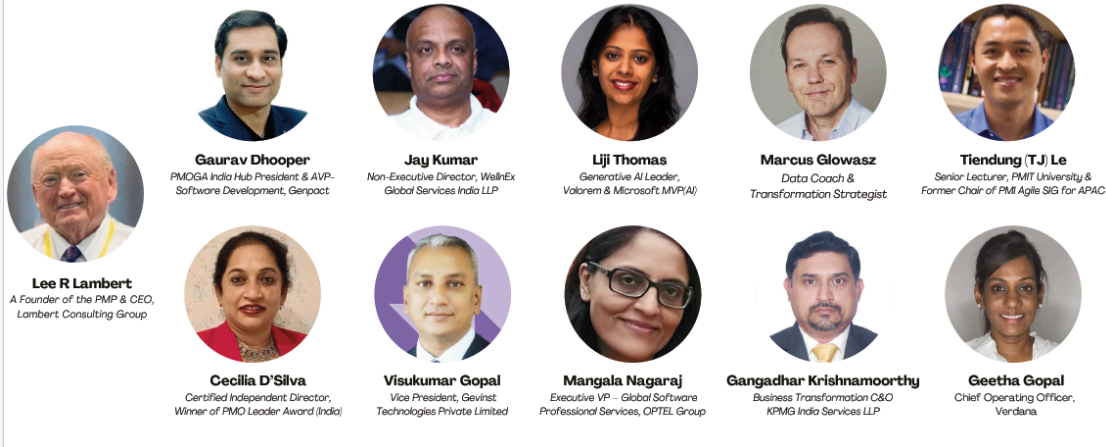
Gandhali Samant
 Director, Customer Success -Azure
 Data & AI, Microsoft



Venu Rajamony
 Prof, OP Jindal Global Univ,
 Former Indian Amb to Netherlands

Nominations were received for the prestigious PMI Kerala Awards, which represents the highest recognition for the Project Management Community in the state. This year chapter had introduced many new awards, with select leading industry experts as Award Jury, as enclosed for following the award categories announced:

AWARD JURY



Winners for the different PMI Kerala Award Categories are as follows:

PMI Kerala Award Category	Organization name	Project Name
AI Excellence - Services	UST	SmartGENIE – Generative AI-Driven IT Incident Management
AI Excellence - Manufacturing	Rosh AI	CO-AI' AutoAI: Collaborative Artificial Intelligence - An Artificial Intelligence and Cloud Connected Enterprise Platform Electronics Board Inspection Process Automation
Social Project	H&R Block India Private Ltd.	Block Shelter
Sustainability Project	UST	UST Sustainability Climate Action Program
Project of The Year(Small)	Rubfila International Limited, Palakkad, Kerala	SAP B1 Implementation @ Rubfila
Project of The Year(Medium)	UST	Digital Front Door application for Employee Assistance Program (EAP)
Project of The Year(Large)	EY GDS	Data Catalogue Management – Independent Testing Function
PMO of The Year	None matching criteria	NA
Rising Leader of The Year	None matching criteria	NA

Runner ups qualified are as follows:

PMI Kerala Award Category	Organization Name	Project Name
Sustainability Project	THE TRAVANCORE COCHIN CHEMICALS	60 TPD HCl synthesis unit with steam cogeneration.
Project of The Year(Small)	Allianz Technology	Database and middleware upgrades
Project of The Year(Medium)	THE TRAVANCORE COCHIN CHEMICALS	100 TPD CAUSTIC CONCENTRATION PLANT

WINGS 2023 - PMI Kerala Annual Academic Conclave

PMI Kerala Chapter successfully hosted the state-wide 5th edition of Academic Conclave “WINGS 2023” with the theme Accept | Adapt | Transform, on 16th September 2023 at Saintgits College of Engineering, Kottayam. This flagship event served as a great platform to bring together students of our Student Clubs / Academic Forums, faculty members and research practitioners from academia to meet with the industry experts and benefit from their enlightening talks and networking sessions.

The aim of the conclave was to bring in eminent academicians, practitioners and aspiring project management professionals to share their perspectives and provide an opportunity for the students to learn the latest happenings in the industry. WINGS 2023 played host to over 550 delegates represented by eminent management gurus from various industries, senior academicians and good participation from students of PMI Kerala Chapter Student Clubs / Academic Forums as well as other colleges in the state of Kerala.

A knowledge sharing session on "CAMPUS TO CORPORATE: LEVERAGE LINKEDIN" was held as a curtain raiser event on 10 Sep 2023 from 2.30 to 3.30 pm.

Mr Thomas T John, Director of Saintgits Group of institutions delivered the welcome address followed by the presidential address by Mr Harikuttan K, the President of PMI Kerala Chapter. The traditional and auspicious lighting of the lamp, to ceremonially open the day was done followed by an inspirational inaugural keynote address by the Chief Guest, Dr V Venu, IAS, Chief Secretary at Gov of Kerala.

PMI Kerala Chapter congratulates the winners of the Awards announced as below:

Best Student Project of the Year 2023 - Mr. Alen Mammen Varghese, S8, Mechanical Engg., Saintgits College of Engineering.

Best Conference Paper Presentation of the Year 2023 - Ms. Anjana P Rajesh and Mr. Vedavyasan Anil, MBA, Digital University of Kerala for their paper "Measuring the success of social projects through Project Management Frameworks".

Best Faculty of the Year 2023 - Dr. Roshan David, Asst. Professor, Mechanical Engg. Dept., Christ College of Engineering, Irinjalakuda.

The official logo release of PMI Kerala Student Club of Saintgits College of Engineering was done by Mr Jayakishore S R, Past President, PMI Kerala Chapter. Mr Abhishek Sharma, Chapter Engagement Manager, PMI South Asia shared key insights of the unique PMI offerings for the members of PMI Student Clubs.

Mr. Santhosh C Kurup, CEO, ICT Academy of Kerala enthralled the students with his keynote address with tips for excellence by accepting change, adapting self to transform for better. Mr Manu Raj, Founder Director of Bottomline Matter and Director of Goldratt Bharat, exhorted participants to "Build your own motivation engine" and highlighted that "Compounding is key" and we must "Harness the power of manifestation".

Dr. Roshy John, Founder of Rosh AI, reminded of Hiroo Onoda's story, highlighting the importance of staying up to date in a rapidly evolving world. Just as Onoda's unwavering commitment to outdated orders held him back, resisting change can hinder our own growth. Don't be the person stuck in yesterday's wisdom; embrace the future with open arms!

Mr. Priyesh Gopalakrishnan, PMP, SPC, Director at Cognizant, and VP-Branched at PMI Kerala Chapter, took a session on "Navigating the paradoxes of communication". He shared the KQ-507 story, emphasizing the perils of miscommunication summarizing that clarity trumps ambiguity. He encouraged students to empower themselves to speak up and openly communicate. In a world where precision matters, let's be the champions of clear and effective communication!

Mr Philip Jacob, Sr Assistant Professor & Research Scholar along with his student team at Saintgits College presented the "Project Management Framework for Academic Projects" which can be adopted across academic institutions. The 7th edition of PMI Kerala Business Quiz for students was conducted by Mr Dileep Viswanathan, past board member of PMI Kerala Chapter as the quiz master and the student winners recognised with awards.

The valedictory keynote address by Dr T P Sasikumar was a thought-provoking session on the conference theme with highlights as "Accept what's acceptable to you" for "Happiness is the ultimate goal" and so, "Grow like a tree, flow like a river" to "Live and learn in full enjoyment".

The event concluded with recognition for all the student volunteers by Ms Sai Bhadra, Conclave Co-Director and VP-Membership at PMI Kerala Chapter. Mr Sreejesh Varier, Conclave Director and VP-Professional Development at PMI Kerala Chapter proposed the Vote of Thanks. The event concluded with a photo session with participants, student volunteer team and the PMI Kerala Chapter board as well as extended board members.

The feedback of the event reaffirmed that the students had a good take away from the day's proceedings on the latest trends in the industry and how they are expected to better equip themselves to face the challenges. All participants were highly appreciative of the ample networking opportunities with the industry experts and also were awarded certificates to claim a maximum of 30 Kerala Technical University activity points. The WINGS2023 photo wall was a major attraction for one and all who attended the event to forge memories!

UDAAN2023

This year, as part of UDAAN 2023, the social initiative of PMI Kerala Chapter for supporting kids from economically weaker sections, we could extend support to over 58 LP class kids, 90 UP class kids and 24 HS / HSS class students with education kits. On 5 June 2023, kits were distributed to Holy Cross LP Paruthippara students, Gov UPS Chanthavila students on 13Jun2023 and on 24 June 2023 to Pallium students. PMI Kerala Chapter received Rs. 55,262/- through YepDesk and the Board wishes to place on record their sincere thanks to our chapter members and well wishers, who contributed generously. At the Holy Cross LP Paruthippara school, we also participated in sapling plantation by school children.

R11 South Asia Events

The President attended the President's Meet and the PMI South Asia Regional Conference 2023 held at Bangladesh on 3 June 2024.

Almost the entire PMIK Board (except for one) participated in the PMI Asia Pacific South Asia Leadership Institute Meeting 2023 held at Bali, Indonesia from 27 to 30 July 2023. Chapter availed the travel grant from PMI and all additional expenses were borne by the leaders. At the event, our leaders Jayakishore S R and Hariprasad P S shared our success story in promoting PMI Student Memberships among professional and business school students and establishing the first ever PMI Kerala Chapter Student Club in South Asia Region, with 2 more also established.

For the PMI South Asia Leadership Institute Meeting (PMI SA LIM 2023) on 01 Sep 2023 and the South Asia Conference 2023 held at Chennai on 02 & 03 Sep 2023, nine of our board members participated. As in previous years, 2 volunteers were also sponsored by the Chapter. Chapter availed the travel grant from PMI for the LIM participation by board members. The LIM at Chennai was helpful in discussion across the finance portfolio leaders and Presidents, with the PMI South Asia Chapter Engagement Team on the specifics related to GST for the Chapter Membership Dues shared by PMI to chapters.

PMI Kerala Unique Initiatives

Joint WhizTalks - PMIK and PMILOC

Continuing the momentum gained in 2022-23 with the collaboration of PMI Kerala Chapter with PMI Lakeshore Ontario Chapter, joint Whiz Talk sessions were held in 2023-24 also. As is the speciality of this novel member speaker platform, the joint Whiz Talk sessions gave an opportunity to members of both chapters to volunteer as speakers. Members interested to participate as speakers and those

interested as reviewers applied through the 2 separate Volunteer Opportunities created in VEP by PMIK for our chapter members.

Some of the topics covered in 2023 were Cost Management, We are all leaders when it comes to psychological safety, Black Box Thinking-Phoenix must burn to Emerge, Agility in Clinical Trials During Pandemic. The PMIK-PMILOC joint Whiz Talk offers an excellent opportunity for professionals to share their knowledge and expertise with our membership base. Speakers will have the chance to reach out to a large audience of project managers and learn more about what our members are looking for in terms of professional development opportunities. These 1 PDU sessions attract a strong audience and opportunity for interaction with PMILOC members as well. Speakers will have the chance to reach out to a large audience of project managers and learn more about what our members are looking for in terms of professional development opportunities. We encourage more of our members to utilise the platform to share their unique expertise.

PMI Kerala Chapter Toastmasters Club and Kids Gavel Club

The PMI Kerala Chapter Toastmasters Club, Closed club, with membership exclusively for Project Management Institute (PMI) and Kerala Chapter members only, had a very glorious first year with many achievements to add to our cap.

- Chartered in Apr 2022 and celebrated the 1st anniversary of the Club in Apr 2023.
- Chartered with 20 PMI Kerala Chapter members, who are based in Trivandrum, Kochi and abroad.
- Successfully conducted Moments of Truth and had joint meetings, including “Pirates of the Gavel”.
- Received score of “Exceeds Expectation” for both the visits of the Area Director.
- Member strength was 22 as at 01 Jul 2023, during handover to new Excom for the start of the next program year. Conducted regular hybrid / virtual meetings with innovative methods especially for the Table Topics session. A few joint meetings were also held with other clubs in Thiruvananthapuram.
- **Achievements in the first year of operations include:**
 - ❖ Gained **Distinguished Club Status** for the program year 1 Jul 2022 to 30 Jun 2023 (PY 2022-23).
 - ❖ Conducted the **first Annual Club Contest 2023** for Evaluation Contest and Table Topics Speech Contest, as well as nominated a member for the International Speech Contest 2023
 - ❖ **Winner of Evaluation Contest and nominee for International Speech Contest participated in Area Level Contest and won the 3rd positions at both contests.**
 - ❖ **Accolades received** in PY 2022-23 are Spirit of 121, Membership Rockstar and Membership Bonanza – Bronze.

In the current PY 2023-24, our club founder and chapter leader Jayakishore S R took charge as the Area G1 Director (our Club is under Area G1, Division G and District 121 comprising Kerala and Karnataka). Our club continues to have regular meetings in hybrid / in-person mode and some joint meetings also with other clubs here. Our club EXCOM leaders also participated as speakers in other clubs as well as were invited as judges for the Club level and Area level contests. In Mar 2023, we had 2 members nominated from our club, one each for the Evaluation Contest and the International Speech Contest 2024. We are proud to announce **our nominee TM Sai Bhadra, for the Evaluation Contest 2024, won the 3rd position at Area Level Contest.**

PMI Kerala Chapter made history again by chartering the first Gavel Club in the PMI South Asia Region to nourish the self confidence and public speaking skills of our younger generation aged

below 18 years! [The children of PMI Kerala Chapter Toastmasters Club are enrolled to the PMI Kerala Chapter Kids Gavel Club for free.](#) We started with a total of 13 children, in the age group of 11 to 16, as the charter members for our Kids Gavel Club. Under the guidance from one or two leaders of our Club, regular meetings were held with varied themes. The enthusiasm of our Gavel Club members sometimes outwit that of their parents!

The two membership terms in Toastmasters are from Apr to Sep and Oct to Mar. Membership for the chapter's Toastmaster Club is open with the only prerequisite of being a member of the PMI Trivandrum, Kerala Chapter. The Excom leaders with Joji John as President of our PMI Kerala Chapter Toastmasters Club request our members to make the best use of the opportunity at hand to enhance your oratorical and effective communication skills. This will also throw open the golden opportunity of free enrolment of your children to our Kids Gavel Club.

PMI Kerala Chapter WEC Initiative

PMI Kerala Chapter leaders have been very supportive of the South Asia Regional initiative, PMI South Asia Women Engagement Committee (PMISA WEC), which strives to encourage the PMI women members to take up volunteering and also effectively engage in empowering them to take up leadership roles in their respective chapters. Sindhya Sudheendran is the current chapter representative and Akhila Gowri Shankar is the Immediate Past President in the PMI South Asia Women Engagement Committee.

Kerala Chapter contributed actively for the PMISA International Women's Day IWD 2024 celebrations on 8th March 2023, along with the other 10 chapters in the region. Our chapter volunteer Reshma Prakash was an Emcee for the two hour online session with participants from across India, Bangladesh and Sri Lanka. Sindhya Sudheendran was co-host for the panel discussion session.

As part of International Women's Day IWD 2024 celebrations, on 29 Feb 2024, PMI Kerala Chapter organized an online panel discussion on the theme 'Invest in Women: Accelerate Progress' which resonates deeply with the core values of PMI Kerala Chapter. In the Presidential Address, Harikuttan proudly remarked PMI Kerala stands as a beacon of inclusivity and diversity. With more than 50% representation of women leaders in our Board of Directors, PMI Kerala sets a precedent for equality and gender balance in professional communities across the state. Together, let us pave the way for a more equitable and inclusive society, where every individual, regardless of gender, can thrive and flourish. We were privileged to have with us distinguished panelists who embody the spirit of empowerment and progress. As the panel moderator, Reshma Prakash could articulate well the novel contributions of our panelists, Dr. Lizy Abraham, Usha Rajesh Nair and N Sankar, who were from diverse backgrounds empowering the younger women generation!

Volunteer Engagement

Kerala Chapter follows a **four-tiered volunteer model** for functioning, which has been quite effective. The elected Board of Directors forms Tier1. The Tier2 comprises Associate Vice Presidents (AVPs), who assist in identifying portfolio-wise programs/events. Lead volunteers as Tier3, team up to execute the programs, with the aid of Tier4 volunteers. The Tier2 to Tier4 volunteer team is **recruited** based on volunteer opportunities in VEP. For AVPs, specific criteria of minimum hours of prior volunteering experience in previous year is mandated, as they form the second level leadership. This 4 tier model not only supports the effective realization of the plans, but also defines a **volunteer growth plan** and creation of second level leadership.

VEP opportunities were created for recruiting the second line of leadership to support each portfolio, with criteria set as volunteering hours in previous 2 years and availability for the current year. As soon as the new Board was set up, from the applicants, the extended board team and Kochi Branch Council members for 2023 were confirmed. In addition to the specified Tier4 volunteers, additional volunteers were also recruited for specific program support through VEP or through direct email requests. The **volunteering opportunities were diverse**, catering to academic outreach, social outreach, academic and professional mentorship, social media and marketing, Narrators / Reviewers in English / Malayalam for Audio Books compilation for Kerala Blind Federation, event-specific volunteer opportunities for WAVES 2023, CXO Meet, WINGS2023, speakers for the joint WhizTalks with PMI Lakeshore Ontario Chapter, etc. A comprehensive **volunteer onboarding training** programme was used to onboard all volunteers.

Some of our members have also taken up Global / South Asia Regional volunteering positions. The Youth and Social Impact Coordinator could lead many academic outreach initiatives to empower youth with skills training and social good initiatives in alignment with PMImpact and PMI 4.0 Global strategies. Some of the South Asia Region initiatives supported by our volunteers include Social Media Task Force, Women Empowerment Committee and Project Librarian. The monthly member induction program and Smartference events also helped us onboard many interested new members as volunteers with specific training sessions.

Volunteer Recognition Programmes was yet another success factor for the motivation of our passionate volunteers. After every program, volunteers were recognised with volunteer certificates and on social media. Further, volunteer feedback was invited post an event / program and these were considered suitably for the chapter to improve its volunteer engagement approach. Volunteer effort tracking for each activity was effectively done using a smartsheet developed for volunteers to submit their voluntary work and have it approved by the respective Vice Presidents in charge of the programs. An in person Volunteer Meet was held at SP Grand Days, Thiruvananthapuram on 06 Jan 2024 where the chapter leaders and the extended board as a team reviewed activities so far and plans for the year 2024.

One program that stands out as the strongest and exemplifies volunteer engagement, recruitment, and retention in the PMI Kerala Chapter is the "Mentorship for Excellence" initiative. By leveraging the vast network of senior professionals within the PMI Kerala Chapter, the program ensures a diverse pool of mentors with varied backgrounds and experiences. The program goes beyond mere mentor-mentee relationships and emphasizes the importance of a supportive community through networking events, workshops, and seminars. By connecting experienced professionals with aspiring project managers, the program creates a thriving ecosystem of learning and growth, knowledge sharing, skill development, and community building. Its comprehensive approach ensures that volunteers are actively engaged, recruited effectively, and retained in the chapter, ultimately contributing to overall success of the project management community associated with Kerala Chapter.

In FY 2023-24, the chapter offered a total of 50 volunteer opportunities, and 103 applications were received in response to those openings. 35 individuals were given volunteer roles after rigorous assessment, interviews. In all 3050 hours were contributed by our volunteers, as detailed in the table under Member Benefits.

Social Volunteering

In addition to the UDAAN 2023 and the St. Andrews Beach cleaning initiatives described earlier, following were also taken up by the chapter:

- Audio Books / Weekly soft skills sessions for Students & teachers of Kerala Blind Federation, Thiruvananthapuram
- PM session for ward council members and panchayat employees of Pothencode panchayat

Trainings and Professional Development Events

Certification Trainings

PMI Kerala being an Authorised training partner regularly conducts various certifications training.

Training	Sessions	Participants count	Mode
PMP	9	58	Virtual
PMI ACP	1	6	Virtual

- PMP training to over 58 participants under ATP umbrella
- Added 2 new ATP trainers
- PMP trainings – Keltron @ Thiruvananthapuram, Knauf @ Germany
- PM Sessions – PIT Solutions, H&R Block India and INAPP @ Thiruvananthapuram, Suyati @ Kochi

Professional Development Trainings and Session

One or more Professional Development Events conducted every month during 2023. Sessions include:

- Webinars
- Tools Trainings
- Workshops
- Project Management Events
- WhizTalks
- 9 Professional Development sessions delivered and 1144 PDUs generated.
- Total of 89 professionals benefited out of the Professional Development sessions
- Lean Six Sigma Certification training – EXIN
- ChatGPT & AI Hacks with MS Office – Vinsys

We successfully conducted professional development training sessions covering a spectrum of topics, including "AI for PMs" and "Advanced Excel." These sessions aimed not only to enhance our skills but also to stay ahead of industry trends.

Academic Outreach

PMI Kerala Chapter Student Clubs - inaugural in SA Region

Considering the success of the Academic Outreach program of the PMI Kerala Chapter, PMI from Global level discussed with the South Asia Chapter Engagement team and piloted launch of the PMI Student Membership Program with the chapter. The PMI Student Membership was offered at a

special price for students to become PMI members. The heavily discounted price of US\$12 plus taxes from the usual US\$32 plus taxes, was valid for one-year membership to PMI and the PMI Trivandrum, Kerala Chapter. As part of the membership benefits, students were given access to all resources at PMI as well as exclusive access to webinars, certification offers, and a huge network of project professionals across the world. PMI Kerala has set the record for the maximum number of PMI Student Memberships, all of which are initiated and fostered by our multiple academic forums.

Following the rise in PMI Student Memberships at the colleges, chapter received approval to official name them as PMI Kerala Chapter Student Clubs at the respective colleges. The first PMI Kerala Chapter Student Club was inaugurated at Saintgits College of Engineering with 84 PMI Student Members. Their official logo was released during WINGS 2023 held at their campus. The second PMI Kerala Chapter Student Club was formed at CUSAT with 82 PMI Student Members and third PMI Kerala Chapter Student Club at Digital University of Kerala with 25 PMI Student Members. Thus, PMI Kerala Chapter has once again made the pioneering step for the PMI Student Memberships and PMI Student Clubs. Board wishes to place on record the efforts of Past President Jayakishore S R and VP Finance Hariprasad P S for their perseverance for PMI Global acceptance and constant motivation to the students to make this a reality.

PMI Kerala Chapter Academic Forums

Our commitment to nurturing the next generation of project management professionals is exemplified by the signing of Memoranda of Understanding (MOUs) with major universities in Kerala. These partnerships aim to establish student clubs / academic forums, fostering learning, and collaboration among future project management leaders. In FY 2023-24, the Academic Outreach reached an all time high of 550 students from professional and business schools in Kerala!

Following requests from students, Kerala Chapter Board decided to continue with Academic Forums also at the colleges, with option for either Basic Membership or a Certification Ready Membership, offerings as below:

Basic Membership	Certification Ready Membership
<ul style="list-style-type: none"> ● Minimum 20 Student members ● Training on Project Management as a life skill ● Support to achieve PMI Kickoff Waterfall & Agile Badges ● Personal mentoring sessions by industry leaders ● Participation in Annual Student conference Wings at reduced rates ● Participation in <ul style="list-style-type: none"> ● Paper presentation contests ● Annual student project awards ● Business quiz ● Participate in PMI Kerala Chapter events with reduced 	<ul style="list-style-type: none"> ● Minimum 30 student membership ● Training on Project Management as a life skill ● Support to achieve PMI Kickoff Waterfall & Agile Badges ● Personal mentoring sessions by industry leaders ● Free Participation in Annual Student conference Wings <ul style="list-style-type: none"> ● Paper presentation contests ● Annual student project awards ● Business quiz ● Participate in PMI Kerala Chapter events with reduced / No Registration fee ● Participate in trainings for PMI certifications at reduced rate

<ul style="list-style-type: none"> • Participate in trainings for PMI certifications at reduced rate • Volunteering opportunities in various events of the chapter • Internship opportunities with organizations associated with the chapter • Internship opportunity with the Chapter 	<ul style="list-style-type: none"> ● Volunteering opportunities in various events of the chapter ● Internship opportunities with organizations associated with the chapter ● Organize management Fest at colleges ● 2 days CAPM training ● Internship opportunity with the Chapter
--	---

In 2023, a new Academic Forum was started with students from Musaliar College of Engineering, Pathanamthitta. There were students signed up for only Academic Forums at Christ College Irinjalakuda as well as from DUK, CUSAT and Saintgits College of Engineering. All Academic Forum students as well as the PMI Kerala Chapter Student Club members were provided one-to-one mentoring and offered PM training and skill development sessions. Our academic outreach team also supported the Academic Forum colleges by providing guidance and as judges for conduct of TechFest and intercollegiate debate competition at CUSAT. Special thanks to AVP Academic Outreach Johnson Samuel and the Kochi Branch Council leaders for supporting as judges.

Internships

PMI Kerala Chapter in association with Kerala Knowledge Economy Mission (KKEM) conducted an internship drive for 4 companies. A total of 108 students were offered 60 days unpaid Internship during the period June - August 2023 at company locations in Trivandrum/Kochi in Kerala . This is the first opportunity created following the signing of MoU by PMI Kerala Chapter with KKEM. For the first time, Kerala Chapter also offered internship opportunities to support the respective VP and extended board team in the Professional Development and Outreach portfolios in the Chapter.

Diverse Collaborations

The past year has seen us branching out and collaborating with various organizations, including major universities such as Digital University of Kerala (DUK), Christ University Nodal office at Thiruvananthapuram, EXIN (for Lean Six Sigma and other certification trainings), Asia Pacific Agile Special Interest Group (AP Agile SIG), PMO Global Alliance, Kerala Knowledge Economy Mission (KKEM), etc. in addition to continuing the existing collaborations viz, Kerala Blind Federation, the Intersociety Kerala, Toastmasters International and many more. These collaborations have broadened our horizons and allowed our members to leverage through sessions and specialised training from diverse professionals and industries.

Chapter Marketing

At the AGM held in Apr 2023, Chapter released the newsletter covering the PMI Global Award, President’s message and articles from members. Chapter social media pages and the regional newsletters, PMI Manage SouthAsia popularized the Chapter News. Some of the unique initiatives were also highlighted in PMI Global publications. Leaders also presented the success stories at leadership meetings, which inspired other chapter leaders / region mentors to collaborate to know more on how to implement similar initiatives in their chapters / region. Sincere thanks to VP-Marketing Joji John for his dedicated efforts in maximising the reach of our SM pages.

Chapter Governance

During this fiscal year, PMI Kerala has signed MoU with following organizations.

- Digital University of Kerala
- Cochin University of Science and Technology
- PMO Global Alliance (PMOGA) India Hub
- Kerala Knowledge Economy Mission

As mandated by PMI, we had maintained the Confidentiality Agreement signed by all volunteers of the chapter, including the Board leaders as well.

We have published the Master List of Documents capturing the document details, retention period and ownership.

Published PMP Trainer Assessment Form

Financials

FY 2023-24 Financials (Draft / Unaudited) as of 31 Mar 2024

Income		Expenditure	
Revenue from Trainings / Conference / Conclave / Program	39,80,272	Expenses on Trainings / Conference / Conclave / Program	39,28,474
PMI Membership remittance	5,99,084	CAPEX	4,643
Interest accrued from fixed deposit	6,582	PMIK ATP License Expenses	3,15,052
PMI Student membership	1,15,292	Subscriptions and Renewals	42,485
GST liability reimbursement July 2017 to Mar 2021	1,29,803	Income Tax Paid FY22-23	2,18,740
		Administrative & Marketing Expenses	4,19,175
Excess of Expenditure over Income	97,535		
Net Total Income	49,28,568	Net Total Expenditure	49,28,568
Balance in bank as of 01 Apr 2023	6,21,196	Balance in bank as of 31 Mar 2024	8,48,820
Cash in hand as of 01 Apr 2023	3,755	Cash in hand as of 31 Mar 2024	326
Fixed deposits in bank as of 01 Apr 2023	5,50,000	Fixed Deposits in bank as of 31 Mar 2024	2,00,000
Details of Grants received & returns from PMI			
PMI Travel Grant APAC/SALIM Travel Grant	3,48,713		
PMI Travel Grant Chennai SA LIM	57,877		
PMI Grant Event Support	4,09,600		
GST Payment From PMI USA	4,18,674		

PMI KERALA CHAPTER		Pending Payables as on 31 Mar 2024	
Description	Date incurred / Voucher dt.	Payee	Amt
Training Expenses - Vinsys MS Project W/S-PDE-20-21 Jan'24- Online	20-21 Jan'24	Vinsys	28,320.00
Training Expenses - Vinsys Chat GPT & AI Hacks W/S-PDE-11 Feb'24- Online	11 Feb'24	Vinsys	37,760.00
Training Expenses - Vinsys Adv Excel W/S-PDE-16-17 Mar'24- Online	16-17 Mar'24	Vinsys	9,440.00
Bhub Rent - CCCIET Invoices Oct'23 & Nov'23		CCCIET	14,160.00
Bhub Rent - CCCIET Invoices Pending for Dec'23 to Mar'24		CCCIET	28,320.00
Beach Cleaning Program Expenses - Purchase of consumables	15 Mar'24	Hariprasad P S	9,084.00
Digital Ocean subscription renewal - Jan-Mar'24	1st Jan to Mar'24	Harikuttan K	8,415.00
Smartference TVM 23 Mar'24 - Speaker Memento	22 Mar'24	Joji	760.00
Smartference TVM 23 Mar'24 - Venue + Refreshments	23 Mar'24	Sai Bhadra	1,720.00
Mock Test Application Development (75520 - 32000 Advance paid)		DEUCN	43,520.00
PMIKCTC Renewals - Payment to TMI - 9 members (3 lots of payments)	20, 27 & 30 Mar'24	Sai Bhadra	46,540.00
Honorarium for Trainers - CAPM 09-10 Dec'23, 7 Jan'24			7,000.00
Honorarium for Trainers - ATP PMP 03-17 Feb'24		4 Trainers	12,540.00
Honorarium for Trainers - ATP PMP 02-24 Mar'24		4 Trainers	12,540.00
Provision for Maya G - Chapter Admin : Salary Mar 2024		Maya G	12,000.00
Provision for John Sunito : Salary Mar 2024		John Sunito I R	5,000.00
Auditor Fees for FY 2023-24 to CA Saju K R	31-Aug-24	Saju KR - CA	41,300.00
GST - Mar 2024 (Tentative)	20-Apr-24	Saju KR - CA	29,075.04
			3,47,494.04

PMI KERALA CHAPTER		Pending Receivables as on 31 Mar 2024		
Description	Date incurred / Event Proposed	Payor	Amt	
Online MS-Excel Workshop, March 2024	16-17 Mar'24	AOT Technologies (YepDesk)	16,013.25	
Online PMP Training, 02-17 March 2024	02-17 Mar'24	AOT Technologies (YepDesk)	49,495.50	
Whiz Talks: Agility in Clinical Trials During Pandemic, 16th March 2024	16 Mar'24	AOT Technologies (YepDesk)	700.00	
PMIK-UDAAN 2024: Education Support to School Children		May'24	AOT Technologies (YepDesk)	8,500.00
Saintgits College of Engineering: New Membership Registration for 2024-25		Apr'24	AOT Technologies (YepDesk)	8,249.25
Digital University of Kerala Student Club registration 2024-2025		Apr'24	AOT Technologies (YepDesk)	2,426.25
PMIKCTC - Rashmi Mohandas renewal + admin charges	27 Mar'24		Sai Bhadra	5,395.00
			90,779.25	

Thank you all.